

PAY POLICY 01G
CBA CLASSIFIED ON EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN (Ees/ERs)
COMPENSATION SCHEDULE

EFFECTIVE DATE: JULY 01, 2024

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
12.00	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	960.00	2,088.00	1,044.00	25,056.00
12.43	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	994.40	2,162.82	1,081.41	25,953.84
12.85	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	1,028.00	2,235.90	1,117.95	26,830.80
13.31	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	1,064.80	2,315.94	1,157.97	27,791.28
13.73	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	1,098.40	2,389.02	1,194.51	28,668.24
14.22	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	1,137.60	2,474.28	1,237.14	29,691.36
14.71	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	1,176.80	2,559.54	1,279.77	30,714.48
15.26	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	1,220.80	2,655.24	1,327.62	31,862.88
15.81	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	1,264.80	2,750.94	1,375.47	33,011.28
16.42	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,313.60	2,857.08	1,428.54	34,284.96
16.99	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,359.20	2,956.26	1,478.13	35,475.12
17.68	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,414.40	3,076.32	1,538.16	36,915.84
18.33	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,466.40	3,189.42	1,594.71	38,273.04
19.05	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,524.00	3,314.70	1,657.35	39,776.40
19.86	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,588.80	3,455.64	1,727.82	41,467.68
20.61	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,648.80	3,586.14	1,793.07	43,033.68
21.43	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,714.40	3,728.82	1,864.41	44,745.84
22.32	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,785.60	3,883.68	1,941.84	46,604.16
23.24	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,859.20	4,043.76	2,021.88	48,525.12
24.23	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,938.40	4,216.02	2,108.01	50,592.24
25.22	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	2,017.60	4,388.28	2,194.14	52,659.36
26.31	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	2,104.80	4,577.94	2,288.97	54,935.28
27.39	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	2,191.20	4,765.86	2,382.93	57,190.32
28.64	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	2,291.20	4,983.36	2,491.68	59,800.32
29.83	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	2,386.40	5,190.42	2,595.21	62,285.04
31.12	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	2,489.60	5,414.88	2,707.44	64,978.56
32.52	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,601.60	5,658.48	2,829.24	67,901.76
33.95	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,716.00	5,907.30	2,953.65	70,887.60
35.42	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,833.60	6,163.08	3,081.54	73,956.96
37.02	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,961.60	6,441.48	3,220.74	77,297.76
38.68	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	3,094.40	6,730.32	3,365.16	80,763.84
40.43	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	3,234.40	7,034.82	3,517.41	84,417.84
42.30	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	3,384.00	7,360.20	3,680.10	88,322.40
44.21	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	3,536.80	7,692.54	3,846.27	92,310.48
46.21	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	3,696.80	8,040.54	4,020.27	96,486.48
48.36	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,868.80	8,414.64	4,207.32	100,975.68
50.59	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	4,047.20	8,802.66	4,401.33	105,631.92
52.98	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	4,238.40	9,218.52	4,609.26	110,622.24
55.42	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	4,433.60	9,643.08	4,821.54	115,716.96
58.05	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	4,644.00	10,100.70	5,050.35	121,208.40
60.77	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	4,861.60	10,573.98	5,286.99	126,887.76
63.65	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	5,092.00	11,075.10	5,537.55	132,901.20
66.66	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	5,332.80	11,598.84	5,799.42	139,186.08
69.83	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	5,586.40	12,150.42	6,075.21	145,805.04
73.16	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	5,852.80	12,729.84	6,364.92	152,758.08
76.69	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	6,135.20	13,344.06	6,672.03	160,128.72
80.35	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	6,428.00	13,980.90	6,990.45	167,770.80
84.20	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	6,736.00	14,650.80	7,325.40	175,809.60
88.27	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	7,061.60	15,358.98	7,679.49	184,307.76
92.47	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	7,397.60	16,089.78	8,044.89	193,077.36
97.00	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	7,760.00	16,878.00	8,439.00	202,536.00
101.69	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	8,135.20	17,694.06	8,847.03	212,328.72
106.63	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	8,530.40	18,553.62	9,276.81	222,643.44
111.75	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	8,940.00	19,444.50	9,722.25	233,334.00
116.94	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	9,355.20	20,347.56	10,173.78	244,170.72